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ORIGINAL

T-

Adam,

As requested, please see the attached resumes (referencing years of experience). The company currently has 5 employees and is not currently providing service in any state. Please call or email me if you need any further information.

Thank you.

Charlotte Lacey, Legal Assistant
Law Office of Lance J.M. Steinhart, P.C.
1720 Windward Concourse, Suite 250
Alpharetta, GA 30005
(770) 232-9200/Main Phone
(770) 232-9145/Direct Dial
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----- Forwarded by Charlotte Lacey/TCS on 11/26/2003 01:03 PM -----

Christa Fallin/TCS
11/24/2003 06:22 PM

To
Charlotte Lacey/TCS@TCS
cc

Subject
R2-C - AZ

Adam Lebrecht w/ AZ CC called & requested the answer to A-19 on the application be e-mailed to him to
ALebrecht@cc.state.az.us

He's asking for # of employees & total years of experience

Note: see my other e-mail to Lance regarding A-19

Christa L. Fallin
Lance J.M. Steinhart, P.C.
1720 Windward Concourse, Suite 250
Alpharetta, GA 30005
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R2C Communications, Inc.

R2C

9532 Mission Road # 25
Overland Park, KS. 66206
phone: 913-341-8397
fax 913-341-6802
website WWW.r2c-comm.com

BIO OF OFFICERS OF R2C

DENNIS E. BAY PRESIDENT / CEO

Mr. Bay has over forty years of telecommunications experience. He has been employed in management positions for Southwestern Bell Telephone (now SBC), AT&T and United Telephone Company (now Sprint). From 1983 until 1989 Mr. Bay was the Senior Vice President of Advanced Telecommunications Corp. (ATC), a publicly held Long Distance telephone company which was sold to ALLTEL in 1989. From 1989 until 1993 Mr. Bay was the Senior Vice President of Operations for Resurgens Communications Group, a publicly held Long Distance telephone company which was sold to MCI/WorldCom in 1993. From 1993 until 1997 Mr. Bay provided telecommunications consulting to several international long distance carriers. In 1997 Mr. Bay became the Chief Operating Officer of the World Access Telecommunications Group, a international and domestic Long Distance company. In 2000, Mr. Bay left World Access to form R2C Communications, Inc. of which he is the President and Chief Executive Officer.

Gary L. Sanders Vice President

Mr. Sanders has over forty years of telecommunications experience. He has been employed in various technical positions with AT&T, FOLM and IBM Corporations. He managed and implemented service and installation procedures and managed the Customer Service for large regional accounts. In 1996 he joined World Access Telecommunications Group as Director of Technical Support. He remained in this position until 2000, when he left World Access to help form R2C Communication Inc. of which he is Vice President over customer service and Technical Support.