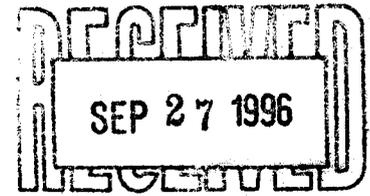


International Brotherhood of E



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CLYDE BOWDEN
Chairman — I.E.C.
September 26, 1996

Arizona Corporation Commission
DOCKETED

OCT 7 1996

DOCKETED BY

Renz Jennings
Arizona Corporation Commission
1300 West Washington
Phoenix, Arizona 85007

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Dear Mr. Jennings:

On behalf of the International Brotherhood of Electrical Workers employed by utility companies in the state of Arizona, I urge you to slow down any plans that pertain to the reorganization of the utility companies.

There are many important questions yet to be answered such as stranded investments, divestiture, etc. It is imperative that we are certain the correct decision is made.

Any decision that you make must be fair to the consumer, the employees, and the utility companies. Keeping in mind that utility employees are also consumers.

We have a vested interest in this monumental reorganization and we urge you to move as slow as possible to insure that everyone is treated fairly.

Sincerely and Fraternaly,

Clyde Bowden
Chairman

International Executive Council

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